

# Paramount Unified School District



15110 California Avenue, Paramount, California 90723-4378  
(562) 602-6000 Fax (562) 602-8111

## BOARD OF EDUCATION

VIVIAN HANSEN

*President*

SONYA CUELLAR

*Vice President*

ALICIA ANDERSON

*Member*

LINDA GARCIA

*Member*

TONY PEÑA

*Member*

RUTH PÉREZ

*District Superintendent*

## **REGULAR MEETING OF BOARD OF EDUCATION**

### **MINUTES**

**April 23, 2018**

The meeting was called to order at 6:02 p.m. by President Vivian Hansen in the Boardroom at the District Office, 15110 California Avenue, Paramount, California.

Pledge of Allegiance                      Scott Law, Director-Facilities and Projects Management, led the Pledge of Allegiance.

Roll Call                                      Vivian Hansen                                      Linda Garcia  
   Sonya Cuellar                                      Tony Peña  
   Alicia Anderson

Administrators Present                      Ruth Pérez, Superintendent  
   Ruben Frutos, Assistant Superintendent-Business Services  
   Myrna Morales, Assistant Superintendent-Human Resources  
   Ryan Smith, Assistant Superintendent-Secondary Educational Services  
   Deborah Stark, Assistant Superintendent-Educational Services  
   David Daley, Director-Special Education  
   Jesse Flores, Interim Director-Safety & Security  
   Greg Francois, Director-Secondary Education  
   Renée Jeffrey, Director-K-5 School Support & Innovative Programs  
   Scott Law, Director-Facilities and Projects  
   Margarita Rodriguez, Director-Research, Assessment & Student Info.  
   Manuel San Miguel, Director-Student Services  
   Beatriz Spelker-Levi, Director-Personnel

Approve Agenda                              Trustee Anderson moved, Trustee Garcia seconded and the motion  
April 23, 2018                                      carried 5-0 to approve the agenda of the Regular Meeting of April 23,  
1.134    2018.

Ayes:    5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Regular Meeting Minutes                      Trustee Cuellar moved, Trustee Anderson seconded and the motion  
March 26, 2018                                      carried 5-0 approve the minutes of the Regular Meeting held on March  
1.135    26, 2018.

Ayes:    5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

## **REPORTS**

**4-23-18**

Student Board Representatives	Angel Macias-Paramount High School, Melanie Rodarte-Paramount High School-West, Monzarett Sierra-Buena Vista High School and Jairo Aguirre-Paramount Adult School reported on school academics, athletic and extra-curricular activities.
Employee Representative Reports	<p>CSEA president JoAnn Garner shared that CSEA is active with ongoing negotiations with the District and is optimistic that they will come to a resolution for both parties. She added that they are supportive of their brothers and sisters of TAP and thanked the Board for their time.</p> <p>TAP president April O'Connor commented that there are many great things to celebrate. TAP will be celebrating Day of the Teacher on May 3 at Gus's Deli and invited the Board. She added that things that are being brought forward are for the care of the kids and this year has been one of her hardest years in her 20 years that she has been with the District. It has been a historic positive relationship but added that it is not like us and it is very frustrating to see the divide. She shared that the emails that were send out has circumvented and created a divide amongst us and it is not who we are. She asked that it be acknowledged that leadership is not cooperative and these are the ones who affect change in the lives of students. There is a lack of accountability in spending. Teachers want to have a contract. The people who created this divide were not here five years ago and will not be here in five years.</p>
Board Members' Reports	<p>Trustee Anderson attended the Annual Rotary Student Forum, the Friends of the Library event, and she was able to visit PHS to listen to students present senior projects and she assisted in coordinating the PTA HSA awards reception.</p> <p>Trustee Cuellar attended the Annual Rotary Student Forum and shared her appreciation in seeing all who are in attendance.</p> <p>Trustee Garcia attended the Dia del Niño event and shared that PHS Alumni, Annabel Munoz with Channel 7 was a guest speaker. She also attended the Odyssey STEM Academy parent and student meeting and Buena Vista High School Open House, League of Latinos Grand Prix, the Annual Rotary Student Forum, the Friends of the Library event, the Tepic Sister Cities meeting in which the ROTC cadets also attended to thank Tepic Sister Cities for their support, she attended the PTA HSA dinner awards and the Woman's History Essay Awards at Wirtz School.</p> <p>Trustee Hansen attended Annual Rotary Student Forum, the monthly Ad Hoc meeting, Health &amp; Welfare Committee meeting, the PTA HSA awards reception, the Friends of the Library Open House, the LCAP meeting, the Odyssey STEM Academy Parent and Student meeting and the Day of the Child event.</p> <p>Trustee Peña attended the PHS and PHS-West Open House, Tanner PIQE Awards graduation and shared that it was nice to see Anabel Muñoz former PHS Alumni.</p>
Superintendent's Report	<p>Superintendent Dr. Pérez highlighted the following:</p> <ul style="list-style-type: none"> <li>• Superintendent Pérez shared with the Board that the District raised \$120,000 during the month of March and these funds</li> </ul>

will all go towards scholarships.

- Dr. Pérez shared that on May 5, 2018, there will be a Youth Mental Health workshop at PHS available to employees to attend. The workshop is a five step process in identifying depression in students.
- She announced that this year, there are two Gates Millennium Scholar recipients, Karla Navarro and Armando Torres.
- Superintendent Pérez shared that the City of Paramount will be donating trees to Lincoln School.
- She attended the PTA HSA awards reception.
- She attended the Annual Rotary Student Forum.

#### Capitol Advisors

Mr. Abe Hajela is a partner with Capital Advisor and has extensive experience and expertise in the intersection of education law, policy and politics. Mr. Hajela is in attendance to share information on the budget. Capitol Advisors represents districts throughout California, including Paramount Unified School District in areas of governmental relations, school advocacy and consulting. Their constant communication with our legislators and Governor's office, as well as their involvement in bill sponsorship that impacts education, provides them a front row perspective in policy and budget issues, both at the State and Federal levels.

Mr. Hajela shared with the Board that State's budget takes place in three phases. Governor Brown proposed a budget in January, in mid May there is the May revision and at the end of June there is a final budget. All information comes from three sources: the Department of Finance, the Legislative Analyst Office and the State Controller's Office. School District's funding is governed by Proposition 98. The Governor's January proposal was good overall with revenues over \$135 billion and about \$132 in general fund spending. The January proposed budget showed \$78.3 billion for K-12 funding. He said unfortunately according to the formula of Proposition 98, we will get very little to no new money. General fund revenues are growing. Per capita personal spending is also growing. With the growth, new revenues will be very modest and unfortunately with the attendance change, we will lose that and will end up with the numbers budgeted in January. The recommendations to districts' is to budget according to the January number proposals.

#### Parent Survey Results

Margarita Rodriguez, Director of Research, Assessment and Student Information and Renée Jeffrey, Director of K-5 School Support & Innovative Programs provided the Board with information on the Parent Survey results and highlighted areas of the survey.

The parent survey is given each year for the parents of students in grade K-12. The parent survey for both the Local Control Accountability Plan and Title 1 was combined in 2016-17. This year's parent survey addresses these needs as well as progress in meeting our Strategic Plan from the parent perspective. A simplified format and condensed version of the survey boosted participation rates. K-12 parents continue to express a strong feeling of school safety and connectedness. Level of agreement is over 90% at every grade group

for each question. Parents report high level of satisfaction with school facilities, materials and technology. The entire survey included 41 questions that are organized according to services or strategies. Some questions are reported as composites. A composite summarizes responses from several questions related to the same topic.

Parents continue to express a strong feeling of safety and school connectedness that increases at all grade spans. Parents at all levels feel welcome at their students' school and parents report increased responsiveness from administrators and teachers.

The District will review the survey results with stakeholder groups so they can be used to identify and address needs. The results of the student surveys will also be shared at a future Board meeting and the District will use the baseline composites to monitor progress toward our strategic and LCAP goals.

The full version of the presentation is available on the District website.

## **BOARD MEETING CALENDAR**

There were no changes to the Board meeting calendar.

## **HEARING SECTION**

During the hearing section, the following speakers addressed the Board:

Gerald Cerda cited the Ralph M. Brown passed in 1953, that guarantees the public's right to attend and participate in meetings of local legislative bodies. He added that he brings this up because at the second meeting in March he approached the Board to thank them for the FACTOR graduation and asked that a document be reviewed by two people. He was asked a question about the quarterly report and added that it was disrespectful for someone to have said someone should get him out of here being that they are a public servant. He commented that an apology is owed to him and he is exercising his rights.

Maria Mana staff member with the Association of Rowland Unified School District educators was asked by colleagues of Paramount to provide some context to their experiences in dealing with leadership from 2010-2014. Rowland USD never once presented a second interim or multi-year projection to LACOE that had accuracy as projections were off. She added that like the teachers of Paramount are doing right now, the Association of Rowland educators brought their concerns to the Board and to seek remedies, but the Board promoted the CBO to Superintendent of August 2012. She added that it was their last mistake. They established a pack and in the 2013 and 2015 elections, four out of 5 Board members were replaced. She asks that the Board reach out to their counterparts in RUSD. Should they tell the Board information, they will have the right information to make the right decisions for Paramount. Working together requires trust.

Sarah Patricia Huezo a parent of two students in the District shared that she has been here time after time voicing her concerns. They are here because they care. She added that the Board does not give parents a welcoming atmosphere based on the body and facial expressions they show. The District is doing great things for children but they need for parent concerns to be heard. Parents want to be involved. Parents

want art and music opportunities for students. They have asked for testing of the water. They continue to hear about teachers no having contracts. The administrators making decisions are making the Board look bad. She asks that they think about that.

Sonia De Leon commented that time and time again she comes to talk and parents remain unheard. She is here to talk about air quality. Back in February it was shared that air testing was favorable but they don't have evidence and as a teacher they want evidence as they don't trust. Their request for transparency has been ignored. They still don't know the income of the people whose gained financial gains. She added that the Board has failed the teachers and it makes it clear that they don't value their positions as Board members. She added that the Board does not make parents feel welcomed and it is obvious to them that they will not be re-elected. Supervisor Hahn indicated that the District would be working with the Department of Public Health and they want results.

## **CONSENT ITEMS**

0.136

Trustee Anderson motioned, Trustee Peña seconded and the motion carried 5-0 to approve the Consent items.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

## **Human Resources**

Personnel Report  
17-15  
2.136

Accepted Personnel Report 17-15, as submitted. The report includes details, assignments, terminations, and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2017-18 State Budget Act and related legislation.

## **Educational Services**

Professional Activities Report  
17-08  
3.136

Approved the Professional Activities Report 17-08 for Hollydale and Paramount Park Middle Schools' staff and the Assistant Superintendent of Educational Services to attend an out-of-state conference.

Consultant and Contract  
Services  
3.136

Approved the consultant and contract services request authorizing contracts with consultants or independent contractors who provide specialized services, as submitted.

Overnight and/or Out-of-  
County Study Trips  
3.136

Approved the overnight and/or out-of-county study trip for students consistent with the District policies and instructional programs.

Memorandum of  
Understanding for District  
Referrals to County  
Community Schools and  
Specialized Secondary  
Schools  
3.136

Approved the Memorandum of Understanding with Los Angeles County Office of Education (LACOE) for District referrals of 6<sup>th</sup> -12<sup>th</sup> grade students to county Community Schools and Specialized Secondary Schools.

## **Business Services**

Purchase Order Report 17-15  
4.136

Approved Purchase Order Report 17-15 authorizing the purchase of supplies, equipment, and services for the District.

Approve Warrants for the  
Month of March 2018  
4.136

Approved the warrants for all funds through March with a total of  
\$14,695,277.59.

Acceptance of Donations  
4.136

Accepted the donations as presented on behalf of the District with any  
bequests or gifts of money or property for a purpose deemed to be  
suitable by the District.

## **ACTION ITEMS**

### **General Services**

Selection of Representatives,  
California School Boards  
Association Delegate  
Assembly-Region 24 – Run-  
Off Election  
1.137

Trustee Anderson moved, Trustee Garcia seconded, and the motion  
carried 5-0 to select one (1) candidate to serve as representative to the  
California School Boards Association Delegate Assembly Region 24.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Resolution 17-28:  
California Day of the Teacher  
1.138

Trustee Anderson moved, Trustee Peña seconded, and the motion  
carried 5-0 to adopt Resolution 17-28 recognizing the District's teachers  
for their commitment, dedication, professionalism, and contributions to  
the educational success of students.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

### **Human Resources**

2018-19 and 2019-20  
School Calendars  
2.139

Trustee Cuellar moved, Trustee Anderson seconded and the motion  
carried 5-0 to adopt the proposed school calendars for the 2018-19 and  
2019-20 school years.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

### **Educational Services**

History-Social Science  
Textbooks and Instructional  
Materials for Grades 6-8  
3.140

Trustee Anderson moved, Trustee Garcia seconded, and the motion  
carried 5-0 to Approve the adoption and purchase of texts and  
instructional materials for middle school history-social science classes  
in 2018-19.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Attorney Fees and Settlement  
Agreement for a Special  
Education Student  
3.141

Trustee Garcia moved, Trustee Cuellar seconded, and the motion  
carried 5-0 to approve and authorize payment for attorney fees and  
settlement agreement for a special education student.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

*Creative Behavior*  
*Interventions* Consultant  
3.142

Trustee Anderson moved, Trustee Peña seconded, and the motion  
carried 5-0 to approve *Creative Behavior Interventions* consultant to  
provide an Independent Educational Evaluation for a student.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

*Autism Diagnostics &*  
*Intervention Connections, Inc.*  
Consultant  
3.143

Trustee Cuellar moved, Trustee Garcia seconded, and the motion  
carried 5-0 to approve the *Autism Diagnostic & Intervention*  
*Connections, Inc.* consultant to provide an Independent Educational  
Evaluation for a student.

Turnaround Arts Partner School Award 3.144	<p>Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña</p> <p>Trustee Anderson moved, Trustee Cuellar seconded, and the motion carried 5-0 to accept the Turnaround Arts Partner School Award to expand K-12 Visual and Performing Arts at Zamboni Middle School.</p> <p>Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña</p>
Teacher Development Group Agreement 3.145	<p>Trustee Anderson moved, Trustee Cuellar seconded, and the motion carried 5-0 to approve the Teacher Development Group agreement to provide a 4-day mathematics professional development series, and two 3-day Studio sessions with Paramount Unified School District Secondary School principals, mathematics coaches and teachers.</p> <p>Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña</p>
Comprehensive School Safety Plans for the 2018-2019 School Year 3.146	<p>Trustee Garcia moved, Trustee Pena seconded, and the motion carried 5-0 to approve the Comprehensive School Safety Plans for the 2018-19 school year as approved by the School Site Council at each site.</p> <p>Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña</p>
Memorandum of Understanding with Network for Teaching Entrepreneurship for New CTE Course: Entrepreneurship 2 3.147	<p>Trustee Anderson moved, Trustee Cuellar seconded, and the motion carried 5-0 to approve the Memorandum of Understanding with the Network for Teaching Entrepreneurship to provide the adoption of the new CTE course: Entrepreneurship 2 as well as the purchase of related materials for the 2018-19 school year at Buena Vista High School and Paramount High School.</p> <p>Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña</p>
New Course: Financial Applications 3.148	<p>Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to approve the adoption of the Financial Applications course and the purchase of textbooks for the 2018-19 school year.</p> <p>Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña</p>
New Course: Mixed Media Art Studio 3.149	<p>Trustee Garcia moved, Trustee Peña seconded, and the motion carried 5-0 to approve the adoption of the Mixed Media Art Studio course and the purchase of supplemental materials for the 2018-19 school year.</p> <p>Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña</p>
New Course: Exploring Computer Science 3.150	<p>Trustee Cuellar moved, Trustee Peña seconded, and the motion carried 5-0 to approve the adoption of the Exploring Computer Science course for the 2018-19 school year.</p> <p>Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña</p>
Memorandum of Understanding with Big Picture Learning 3.151	<p>Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to approve the Memorandum of Understanding with Big Picture Learning to establish Odyssey STEM Academy as a Big Picture Inspired school.</p> <p>Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña</p>

## **Business Services**

2017-18 Budget Adjustments  
as of March 31, 2018  
4.152

Trustee Cuellar moved, Trustee Peña seconded, and the motion carried 5-0 to approve the 2017-18 Budget Adjustments for the General Funds, Unrestricted and Restricted, Adult Education Fund, Cafeteria Fund, Deferred Maintenance Fund, Building Fund, Measure I Fund, Capital Facilities Fund, Special Reserve Fund, and Workers' Compensation Fund and Early Retirees Fund.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Notices of Completion – Field  
Service Contracts  
4.153

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to accept as completed the Field Service Contract for exterior painting of 16 rooms at Roosevelt; electrical services at Roosevelt and Wirtz Schools. Authorize the Superintendent or designee to file the Notices of Completion and make payment to all contracted parties upon expiration of the lien period and determination that no liens are outstanding.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Authorization to Bid and Field  
Service Contracts and  
Student Nutrition Services  
Supplies Renewal  
4.154

Trustee Garcia moved, Trustee Anderson seconded, and the motion carried 5-0 to authorize the renewal of construction-related field service contracts and authorize the Superintendent or designee to execute all necessary documents. Authorize staff to prepare bid specifications for asphalt, flooring, fencing, playground surfacing, heating, ventilation and air conditioning services. Authorize the Superintendent or designee to advertise, review, award, and execute all necessary documents to the lowest responsive and responsible bidder(s).

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Claim Rejection  
4.155

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to reject Claim No. 2017:003 and remand to the District's insurance carrier for adjudication.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Claim Rejection  
4.156

Trustee Cuellar moved, Trustee Peña seconded, and the motion carried 5-0 to reject Claim No. 2017:004 and remand to the District's insurance carrier for adjudication.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Odyssey Construction Bid  
No. 7-17-18  
4.157

Trustee Anderson moved, Trustee Cuellar seconded, and the motion carried 5-0 to authorize staff to review, award, and execute all necessary documents for the completion of the project.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

## **INFORMATION ITEMS**

### **Educational Services**

Williams Settlement  
Quarterly Uniform Compliant  
Summary

The Board received as information the required Williams Settlement Quarterly Uniform Complaint Summary for the third quarter January 1-March 31, 2018.



## **Business Services**

Monthly Financial Statements, March 2018

The Board received as information in J-200 format a Financial Statement for each fund for the months of July to March 2018.

Monthly Financial Statements, March 2018 – Special Education

The Board received as information in J-200 format a Financial Statement for Special Education for the months of July to March 2018.

Monthly Financial Statements, March 2018 – Self-Insurance Fund – Health and Welfare

The Board received as information in J-200 format a Financial Statement for the Self-Insurance Fund – Health and Welfare for the months of July to March 2018.

## **ANNOUNCEMENTS**

President Hansen reported that the next Regular Meeting would be Monday, May 14, 2018 at 6:00 p.m. – Boardroom of the District Office.

Staff Employee Comments Per Government Code 54957

There were no staff/employee comments.

## **CLOSED SESSION**

The Board adjourned to Closed Session at 7:34 p.m. to discuss, Conference with Legal Counsel-Anticipated Litigation, Conference with Labor Negotiator, and Public Employee Performance/Evaluation (Superintendent).

## **OPEN SESSION**

The Board reconvened to Regular Session at 9:22 p.m. President Hansen reported that they discussed Conference with Legal Counsel-Anticipated Litigation, Conference with Labor Negotiator, and Public Employee Performance/Evaluation (Superintendent).

The following action was taken in Closed Session:

2.158

Trustee Cuellar moved, Trustee Garcia seconded and the motion carried 5-0 to impose a ten (10) day suspension on employee #1919.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

## **ADJOURNMENT**

Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to adjourn the Regular Meeting of the Board of Education held on April 23, 2018 at 9:23 p.m. in memory of Alison Babcock and Jim Ream, Jr.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

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Ruth Pérez, Secretary  
To the Board of Education

\_\_\_\_\_  
President

\_\_\_\_\_  
Vice President/Clerk